

**ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT  
FY 2019**

|   |                  |  |                |
|---|------------------|--|----------------|
| <b>Reference:</b> Endorsed GPB #2019-007280   |                  | <b>Date Endorsed:</b> Sep 21, 2020                                 |                |
| <b>Organization:</b> Philippine Atmospheric, Geophysical and Astronomical Services Administration   |                  | <b>Organization Category:</b> National Government, Attached Agency |                |
| <b>Organization Hierarchy:</b> Department of Science and Technology, Philippine Atmospheric, Geophysical and Astronomical Services Administration |                  |  |                |
| <b>Total Budget/GAA of Organization:</b>  | 1,613,538,000.00 |  |                |
| <b>Actual GAD Expenditure</b>   | 121,167,573.43   | <b>Original Budget</b>   | 162,303,313.35 |
|   |                  | <b>% Utilization of Budget</b>                                     | 74.66          |
| <b>% Utilization of Original</b>  | 74.66            |  |                |
| <b>% of GAD Expenditure:</b>  | 7.51%            |  |                |

|                                  | Gender Issue /GAD Mandate   | Cause of Gender Issue   | GAD Result Statement /GAD Objective                                      | Relevant Organization MFO/PAP or PPA  | GAD Activity  | Performance Indicators /Targets                              | Actual Result (Outputs/Outcomes)   | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office           | Remarks  |
|----------------------------------|---|---|--|---|---|--|--|------------------------------|--------------------------|-----------------------------------|--|
|                                  | 1   | 2   | 3  | 4   | 5   | 6  | 7  | 8                            | 9                        | 10                                | 11   |
| <b>CLIENT-FOCUSED ACTIVITIES</b> |   |   |  |   |   |  |  |                              |                          |                                   |  |
| 1                                | MCW Section 36. Monitoring and Evaluation of Gender responsive programs | Program Monitoring and Evaluation System needs to be updated and reviewed as toll for programming | Regular programs are enhanced with GAD perspective using M and E results | PAP: General Administration and Support Services Weather, Climate and Flood Forecasting Services Climate Services | Maintenance, review and utilization of Program Monitoring and Evaluation System | 1 M and E system utilized - list of gender issues identified | 1 GAD database for GAD Attributable Programs developed and updated as of 3rd quarter | 75,000.00<br>GAA             | 36,047.75<br>GAA         | GAD Technical Working Group (TWG) | Partially Done. Initial meeting conducted, no expenses on the development of GAD database (via google sheet) |



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PAGE 1 OF 9

|   | Gender Issue /GAD Mandate                                | Cause of Gender Issue  | GAD Result Statement /GAD Objective                       | Relevant Organization MFO/PAP or PPA  | GAD Activity  | Performance Indicators /Targets  | Actual Result (Outputs/Outcomes)  | Total Agency Approved Budget | Actual Cost /Expenditure | Responsible Unit/Office   | Remarks  |
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|   | 1  | 2  | 3   | 4   | 5   | 6  | 7   | 8                            | 9                        | 10  | 11   |
| 2 | Some program IEC materials still lack gender perspective | Limited capacity of the concerned units to review and mainstream GAD perspective in existing IEC materials | Program IEC materials are integrated with GAD perspective | MFO: General Administration and Support Services<br>Weather, Climate and Flood Forecasting Services<br>Climate Services | Review, Revision, Printing and Distribution of Program IEC materials with GAD perspective | Number of IEC materials enhanced with GAD perspective and distributed to local partners - 3 IEC materials enhanced with GAD perspective<br><br>Number of IEC materials enhanced with GAD perspective and distributed to local partners- 1 draft flipchart on "Bagyo" enhanced with GAD perspective | 1 meeting on IEC review conducted<br><br>200pcs IEC (CAD-GAD project) distributed | 50,000.00<br><br>GAA         | 147,260.51<br>GAA        | Research and Development and Training Division (RDTD)<br><br>Climatology and Agrometeorology Division (CAD) | Done. Actual IECs produced and distributed after finalization with top management/PGFPS. |

**ORGANIZATION-FOCUSED ACTIVITIES**



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PAGE 2 OF 9

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|---|---|---|---|--|---|--|--|---|--------------------------|---|-----------------|
|   | 1   | 2   | 3   | 4  | 5   | 6  | 7  | 8   | 9                        | 10  | 11              |
| 3 | Republic (RA) 10398 declaring November 25 as the National Consciousness Day for the Elimination of violence against women and children/R.A. 10398. An act Declaring November 25 Every Year as National Consciousness Day for the Elimination of VAWC. R.A. 10398 mandated that heads of government agencies and instrumentalities, shall organize, engage or participate in activities designed to raise public awareness on the problem of violence, and the elimination of all forms of violence, against women and children. | Low knowledge and awareness among PAGASA internal stakeholders on VAWC. | PAGASA stakeholders have increased knowledge and appreciation on women's roles and contribution in nation-building. | PAP: General Administration and Support Services | Participation of staff and management in the 18-Day Campaign to End VAW (PCW, DOST activities) Conduct of PAGASA initiated activity at the PAGASA Central Office Hanging of tarpaulin and distribution of End VAW IEC materials at the PAGASA Central Office, DIC Building and Regional Offices | 1 activity initiated by DOST - 50 (20 F and 30 M) personnel participated<br><br>1 activity initiated by PCW- 60 (30 F and 30 M) personnel participated | 1 End VAW "Bagahe" Film Showing conducted (19 F, 3 M)<br><br>Attended 1 PCW initiated activity, "Solidarity Walk to end VAW" (10 F, 3 M)                     | 80,000.00<br><br>GAA  | 71,429.13<br><br>GAA     | GFPS/TWG and Administrative Division (AD), PRSD Offices         | Done.           |
| 4 | A growing number of staff with children-dependents have expressed need for childminding station   | Limited services/support for personnel with children-dependents         | PAGASA employees access to child-minding station is provided  | PAP: General Administration and Support Services | Establishment of the operational PAGASA Child-Minding Station   | Maintenance of operational Child-Minding Station - Purchasing of additional supplies, etc.   | Ongoing repair of the child-minding station, hiring of child-minder, and finalization of the guidelines of the use of the CMS, Additional supplies purchased | Budget may be adjusted depending on the amount of caregiver's honorarium (as per 2,018 GPB) 300,000.00<br><br>GAA | 200,285.50<br><br>GAA    | GFPS/TWG and Engineering and Technical Services Division (ETSD) | Partially Done. |



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|   | 1   | 2   | 3  | 4  | 5  | 6   | 7   | 8                            | 9                        | 10                      | 11      |
| 5 | PAGASA PAPs are not purposely integrated with GAD perspective | Limited capacity and appreciation of concerned technical staff to apply gender analysis and integrate GAD perspective in PAPs | PAPs are assessed and made gender-responsive | MFO: General Administration and Support Services | Conduct Harmonized GAD Guidelines planning assessment and Evaluation of Programs | Conduct Mid-year and Year-end Assessment and Workshop - 1 Mid-year assessment conducted 1 Year-end assessment conducted | 1 Gender Analysis Mid-Year Assessment conducted (19 F, 4 M) | 500,000.00<br>GAA            | 363,135.24<br>GAA        | TWG/GFPS and AD         | Done.   |



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PAGE 4 OF 9

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|---|--|--|--|---|---|---|---|------------------------------|--------------------------|---|---------|
|   | 1  | 2  | 3  | 4   | 5   | 6   | 7   | 8                            | 9                        | 10  | 11      |
| 6 | Republic Act (RA) 6949 s. 1990 declaring March 8 of every year as National Womens Day/Republic Act (RA) 6949 s. 1990 declaring March 8 of every year as National Womens Day, it is encouraged that the agency will provide and afford sufficient time and opportunities for their employees to engage and participate in any activity conducted within the premises of their respective offices establishment to celebrate National Women's Day R.A. 10398. An act Declaring November 25 Every Year as National Consciousness Day for the Elimination of VAWC. R.A. 10398 mandated that heads of government agencies and instrumentalities, shall organize, engage or participate in activities designed to raise public awareness on the problem of violence, and the elimination of all forms of violence, against women and children. | PAGASA Stakeholders have limited knowledge and appreciation on the role and contributions of women in nation-building. | PAGASA Stakeholders have increased knowledge and appreciation on the role and contributions of women in nation-building. | PAP:General Administration and Support Services | Participation of staff and management in the Women's Month Celebration (PCW and DOST- initiated activities)<br><br>Initiate activity at PAGASA Central Office in celebration of Women's Month<br><br>Hanging of tarpaulin and distribution of WMC IEC materials at the PAGASA Central Office, DIC Building and Regional Offices | 50 WMC IEC materials distributed - 50 WMC IEC materials distributed<br><br>1 activity initiated by DOST- 50 (20 F and 30 M) personnel participated<br><br>2 activities initiated by PCW - 100 (50 F and 50M) personnel participated | 1 activity conducted by PAGASA - Purple Wall<br><br>1 DOST-wide WMC<br><br>2 WMC tarpaulin posted at PAGASA DIC and CO building and printing of Tshirts | 150,000.00<br><br>GAA        | 67,193.22<br><br>GAA     | GFPS/TWG and Administrative Division (AD), PRSD Offices | Done.   |



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|   | 1   | 2  | 3  | 4  | 5   | 6   | 7  | 8                            | 9                        | 10  | 11  |
| 7 | PAGASA Regional Office personnel have limited knowledge on GAD  | PAGASA Regional staff have limited access to relevant GAD capacity development activities. | PAGASA Regional staff have increased knowledge and appreciation on GAD.  | PAP: General Administration and Support Services | Conduct of capacity buildings on GAD (Gender Sensitivity Training).   | at least 1 GST batch conducted within 1 year - at least 50 pax trained from 5 PRSD Offices within the year  | 1 GST conducted, attended by PAGASA Regional Services Division (PRSD) - composed of employees and officials from Northern Luzon, Southern Luzon, Visayas, Mindanao Regional Services Division (17 F, 8 M). | 700,000.00<br>GAA            | 706,200.50<br>GAA        | GFPS/TWG and Administrative Division (AD) | Done. 1 GST conducted, attended by Regional Offices Accommodation with full board meals: Php 300,000.00 Travelling Expenses (participants): Php 88,360.50 Resource Speaker: Php 22,400.00 Transportation Expenses: Php 295,440.00 TOTAL: Php 706,200.50 |
| 8 | Regular programs have limited GAD perspective   | PAGASA Technical Staff have limited capacity to mainstream GAD in regular programs         | PAGASA Technical staff and personnel are capacitated on GAD.   | PAP: General Administration and Support Services | Conduct of Writeshop on Harmonized GAD Guidelines (Gender Analysis) to mainstream GAD in regular programs of work | at least 4 programs integrated with GAD perspective by 4th quarter - 2 writeshops conducted by last quarter | 1 Formulation/ Write-shop of GAD Agenda and IEC review conducted (19 F, 2 M)   | 200,000.00<br>GAA            | 188,771.27<br>GAA        | GFPS/TWG and Administrative Division (AD) | Done.   |
| 9 | PAGASA Main Office and Regional personnel have limited knowledge on GAD and GAD initiatives of the agency | Limited presence of GAD-related information  | PAGASA Main Office and Regional personnel have increased awareness and appreciation on GAD and GAD initiatives of the agency | PAP: General Administration and Support Services | Presence and Maintenance  | GAD Corners maintained and updated with GAD materials quarterly - 2 Central Office, 1 DIC, 5 PRSDs          | 3 GAD corners (Central Office) maintained and updated  | 10,000.00<br>GAA             | 51,385.10<br>GAA         | GAD TWG, AD                               | Done. PS attributions and GAD corner supplies   |



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|----|---|---|--|--|---|---|---|--|--------------------------|---|---|
|    | 1   | 2   | 3  | 4  | 5   | 6   | 7   | 8  | 9                        | 10  | 11  |
| 10 | No gender responsive multi-purpose training center (with separate sleeping quarters, comfort rooms) for PAGASA male and female employees attending regional trainings, meetings, etc. | Lack of gender responsive multi-purpose training center (with separate sleeping quarters, comfort rooms) constructed yet. | To be used in internal PAGASA trainings, Pre-Disaster Risk Assessment when tropical cyclones possess a threat in the areas of jurisdiction. Participants from disaster related Government agencies and Non-Government Organizations (NGO) The proposed construction of circumferential road inside the synoptic station compound is for the development of Baguio station compound to have an easy access to different facilities inside the station compound. | MFO: PAP: General Administration and Support Services Weather, Climate and Flood Forecasting Services Climate Services | Construction of the multi-purpose training center at Baguio City Station. Construction of circumferential road inside the station compound. | 1 Construction of Multi-Purpose training Center at Baguio City - 1 Construction of circumferential road inside the station compound | Unable to include in PAGASA infrastructure plan for regional services due to conflicts on planning. | Cost = 345 meters x Php 30,000 /meter = Php 10,350.00<br>500,000.00<br><br>GAA | 0.00<br>GAA              | Northern Luzon PAGASA Regional Services Division (NLPRSD), Engineering and Technical Services Division (ETSD) | Not Done. Unable to include in PAGASA infrastructure plan for regional services due to conflicts on planning. |
| 11 | MCW Section 36, Planning, Implementing and Monitoring and Evaluation of Gender mainstreaming  | GAD PAPs are monitored and assessed except the GAD budget.  | GAD PAPs and budget utilization are fully monitored and assessed   | MFO: MFO: General Administration and Support Services  | Conduct of regular GAD TWG Meetings to assess GAD Plan Implementation and Budget utilization  | At least 4 GAD meetings conducted - Attended invitational trainings and assessments   | 4 GAD meetings and consultations conducted  | 20,000.00<br><br>GAA   | 47,937.03<br>GAA         | TWG/GFPS  | Done.   |

**ATTRIBUTED PROGRAM**



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PAGE 7 OF 9

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|------------------|---------------------------|-----------------------|-------------------------------------|--------------------------------------|--|---------------------------------|----------------------------------|--|--------------------------|---|---------|
|                  | 1                         | 2                     | 3                                   | 4                                    | 5  | 6                               | 7                                | 8  | 9                        | 10  | 11      |
| 12               |                           |                       |                                     |                                      | Effective Communication of Gender Responsive Climate Services              |                                 |                                  | 11.34 or 50% Gender sensitive 2,500,000.00<br><br>GAA  | 2,041,250.00<br>GAA      | Climatology and Agrometeorology Division (CAD)        |         |
| 13               |                           |                       |                                     |                                      | Construction of a Gender Responsive Infrastructure for all PAGASA Stations |                                 |                                  | 11.17 or 50% Gender sensitive 4,300,813.35<br><br>GAA  | 2,812,731.93<br>GAA      | Engineering and Technical Services Division (ETSD)    |         |
| 14               |                           |                       |                                     |                                      | Development of GAD responsive Local Flood Drills                           |                                 |                                  | 11.34 of 50% Gender sensitive 2,650,000.00<br><br>GAA  | 1,621,800.00<br>GAA      | PAGASA Regional Services Division (PRSD)              |         |
| 15               |                           |                       |                                     |                                      | Enhancement of Information Materials with GAD Perspective                  |                                 |                                  | 8.17 or 50% Gender sensitive 148,492,500.00<br><br>GAA | 111,443,621.25<br>GAA    | Research and Development and Training Division (RDTD) |         |
| 16               |                           |                       |                                     |                                      | Stengthening of IEC of Weather Forecasting products                        |                                 |                                  | 12.0 or 50% Gender sensitive 1,775,000.00<br><br>GAA   | 1,368,525.00<br>GAA      | Weather Division (WD)                                 |         |
| <b>SUB-TOTAL</b> |                           |                       |                                     |                                      |  |                                 |                                  | 162,303,313.35   | 121,167,573.43           | GAA   |         |
| <b>TOTAL</b>     |                           |                       |                                     |                                      |  |                                 |                                  | 162,303,313.35   | 121,167,573.43           |   |         |





| Prepared By:  | Approved By:  | Date              |
|---|---|-------------------|
| <br><b>Kalayaan V. Rosales</b> | <br><b>Ms. Sylvia N. Davis</b> |                   |
| <b>Admin. Asst. II, AD / GAD Secretariat</b>  | <b>PAGASA GAD Focal Point System Chairperson / Chief, Admin. Division</b>   | <b>09/21/2020</b> |



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PAGE 9 OF 9